

APPRENTICESHIP • COLLEGE • UNIVERSITY • WORKPLACE



# Specialist High Skills Major Program

## BUSINESS





## **BUSINESS** **Specialist High Skills Major**

A Specialist High Skills Major is a ministry approved specialized program that allows students to focus their learning on a specific economic sector Business while meeting the requirements for the Ontario Secondary School Diploma. This program assists in their transition from secondary school to apprenticeship training, college, university, or the workplace. An SHSM enables students to gain sector-specific skills and knowledge in the context of engaging, career-related learning environments and helps them focus on graduation and on pursuing their postsecondary goals.

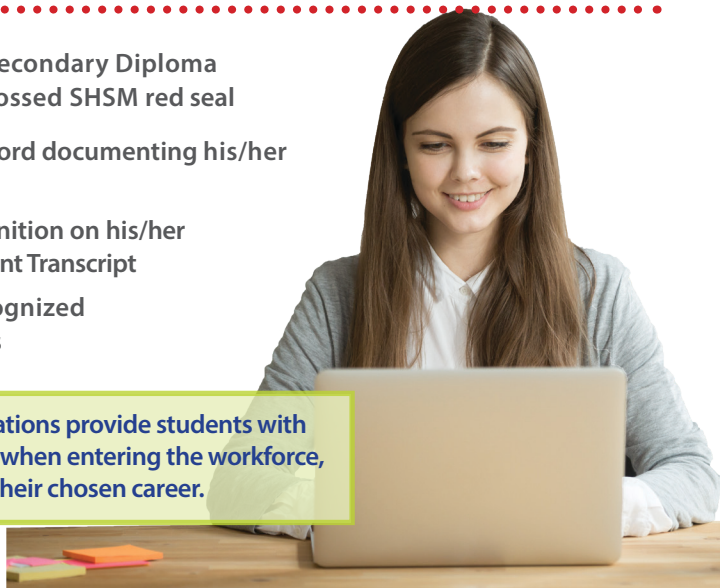
The SHSM–Business enables students to build a foundation of sector-focused knowledge and skills before graduating and entering apprenticeship training, college, university, or an entry-level position in the workplace. SHSM can be designed to focus on a specific area within the given sector – for example, the SHSM–Arts and Culture can focus on dance, visual arts, dramatic arts, music, media arts, technical production, or some other area of arts and culture



### **What do the students who successfully complete the Specialist High Skills Major Program receive?**

- An Ontario Secondary Diploma with an embossed SHSM red seal
- An SHSM Record documenting his/her achievement
- Formal recognition on his/her Ontario Student Transcript
- Industry recognized certifications

**SHSM Certifications provide students with an advantage when entering the workforce, regardless of their chosen career.**



## What specific credits do students need to successfully complete to earn an **BUSINESS SHSM** designation?

### BUNDLE OF EIGHT (8) GRADE 11 AND 12 CREDITS

Credits	Apprenticeship Training Grades 11 -12	College Grades 11 -12	University Grades 11 -12	Workplace Grades 11 -12
<b>Major Credits</b> One credit may be substituted with a cooperative education credit (additional to the 2 required co-op credits)	<b>4</b> Including at least one Gr. 11 and one Gr. 12 credit	<b>4</b> Including at least one Gr. 11 and one Gr. 12 credit	<b>4</b> Including at least one Gr. 11 and one Gr. 12 credit	<b>4</b> Including at least one Gr. 11 and one Gr. 12 credit
<b>English</b> - including a CLA in each credit	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b> one Gr. 12 credit
<b>Mathematics</b> - including a CLA in each - including a CLA	<b>2</b> one Gr. 12 credit	<b>2</b> one Gr. 12 credit	<b>2</b> one Gr. 12 credit	<b>1</b>
<b>Coop Education</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b>Total Credits</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>

## The Benefits of an SHSM Designation are Endless

Students refine their skills and improve their work habits, gain confidence in their ability to succeed and see the connections between their studies, the world beyond high school and their future careers. Students experience a range of customized, career-focused learning opportunities that provide authentic learning experiences which outlines their achievements in a workplace setting. The focused learning experiences give students the opportunity to explore, identify, and refine their career goals and make informed decisions related to postsecondary education. Some Colleges and Universities even offer entrance scholarships or bursaries for having completed an SHSM.



## How do I get more information about the Business Specialist High Skills Major?

For more specific information, please speak with your Program Leader for Business or Guidance, or visit [DSBN.org/SHSM](https://DSBN.org/SHSM)

**Certifications**

**1**

**3** Specialized  
Bundle of  
Eight Senior  
Credits

**2** Experiential  
Learning

**5** Reach  
Ahead

**4** (SPCC)  
Sector-  
Partnered  
Contextualized  
Component

**(SPCC)** These are co-delivered by teachers and a sector partner and involve activities related to Innovation, Creativity and Entrepreneurship (ICE), Coding or Math Literacy. One or more SPCC's must be completed by the time of graduation to be eligible for the SHSM Red Seal. These Essential Skills are transferable from school to work, job to job, and sector to sector.

For more information visit [DSBN.org/SHSM](https://DSBN.org/SHSM)





**Focus Your Learning on Your Interests  
and Passions**

**Earn Industry Recognized Certifications  
Post-Secondary Opportunities**

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## **1 Certifications**

- WHMIS - Workplace Hazardous Materials Information System
- CPR - Cardiopulmonary Resuscitation with AED
- Standard First Aid
- Customer Service
- Plus TWO more!



## **2 Experiential Learning**

- Guest Speakers Currently Working in Industry
- Tours of Industry Hot Spots
- Trips - Overnight and Day Trips
- Co-op Placements

## **3 Specialized Bundle of 9 Senior Credits**

- \*Four (4) Major Credits      • Two (2) Senior Math Credits
- One (1) Senior English
- Two (2) Co-op Credits
- \* An additional sector-related Co-operative Education credit may be used to substitute one credit in this requirement

## **4 Sector-Partnered Contextualized Component (SPCC)**

- Making Decisions Using Appropriate Information
- The Collection and Analysis of Data
- Planning and Organization of Work
- Sector Related Coding Challenges
- Innovative Creative Entrepreneurship

## **5 Reach Ahead**

- Conferences and Workshops
- Completing Dual Credit Course
- Attending College/University Classes





# BUSINESS

## Specialist High Skills Major



### SHSM Major Credits - (4) Required

#### Grade 11

BAF3M	Financial Accounting Fundamentals
BMI3C	Marketing: Goods, Services, Events
BDI3C	Entrepreneurship: The Venture
CLU3M	Understanding Canadian Law
GPP3O	Leadership and Peer Support
ICS3U	Introduction to Computer Science
TDJ3M	Technological Design
TGJ3M	Communications Technology:
TGP3M	Communications Technology:
	Photography and Digital Imaging
TGV3M	Communications Technology:
	TV, Video, and Movie Production

#### Grade 12

BAT4M	Financial Accounting Principles
BBB4M	International Business Fundamentals
BOH4M	Business Leadership: Management Fundamentals
CLN4U	Canadian and International Law
ICS4U	Introduction to Computer Science
TGJ4M	Communications Technology: Broadcasting
TGP4M	Communications Technology: Photography and Digital Imaging
TGV4M	Communications Technology: TV, Video, and Movie Production

IDC4U/4O Sport and Entertainment Marketing

\* An additional co-op credit can be used to substitute as a major credit

### Grade 11 or 12 English Credit - (1) Required

ENG3C English ENG3U English ENG4C English ENG4U English

### 2 Required Math Credits

MEL3E	Mathematics for Work and Everyday Life
MCF3M	Functions and Applications
MBF3C	Foundations for College Mathematics
MCR3U	Functions University
MAP4C	Foundations for College Mathematics
MCT 4C	Mathematics for College Technology
MDM4U	Mathematics for Data Management
MHF4U	Advanced Functions
MCV4U	Calculus and Vectors
MEL4E	Mathematics for Work and Everyday Life

### Cooperative Education

- (2) Required in the SHSM related field



## **'Reach Ahead' Experiences**

Students pursuing an SHSM must have opportunities for Reach Ahead experiences connected with their postsecondary plans.

### **What are Reach Ahead experiences?**

Reach Ahead experiences are learning experiences connected with the student's postsecondary pathway in the Business sector.

Reach Ahead experiences can range from visiting a college to investigate the program a student is considering, to sitting in on university classes in a student's field of interest, interviewing an employee in the field of work the SHSM student is considering, to discussing the postsecondary education, training and experiences of someone in the Business sector.

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## **Experiential Learning**

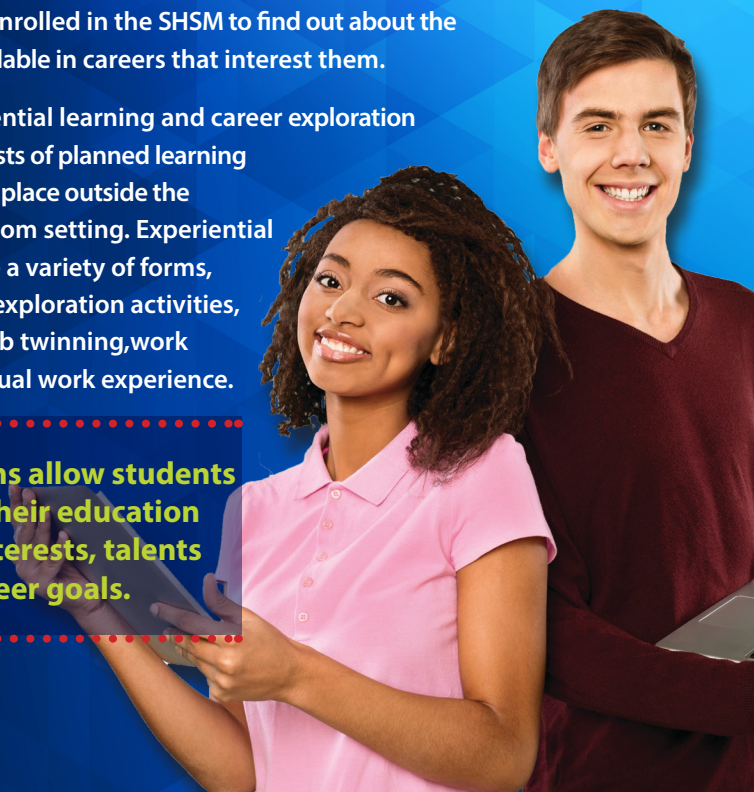
Experiential learning and career exploration activities give students opportunities to explore, observe, participate in, and reflect on a variety of sector-specific experiences and careers. These activities also enable students enrolled in the SHSM to find out about the opportunities available in careers that interest them.

The SHSM experiential learning and career exploration requirement consists of planned learning activities that take place outside the traditional classroom setting. Experiential learning may take a variety of forms, including career exploration activities, job shadowing, job twinning, work experience or virtual work experience.

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**SHSM Programs allow students to customize their education to suit their interests, talents and future career goals.**

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Speak to your Guidance  
Department and Visit

**DSBN.org/SHSM**

Sir Winston Churchill Secondary School

